

**Vestry Minutes**  
**Holy Trinity Episcopal Church, Oxford, Ohio**  
**Jan. 25, 2022**



**Present:** Dave Guilfoyle, Deacon; Pete Lindsay, Sr. Warden; John Harper, Jr. Warden; Jim Michael, Treasurer; Stacey Peterson, Clerk; Vestry members: Ken Grabach, Glenn Julian, Bonnie Mason, Kathy Mohylsky, Karen Schilling and Margaret Smith

**Absent:** Rosalyn Benson and Jessica Sparks

**Spiritual reflections** led by Pete

**Agenda for the 01-25-2022 meeting** was reviewed and no changes were suggested.

**Selection of non-vestry member for the 2022 Nominating Committee – Pete**

Pete reported that Jack Southard is willing to serve as the non-Vestry member on the Nominating Committee.

Vestry members unanimously approved Jack as a member of the 2022 Nominating Committee – Bonnie moved and Kathy seconded.

The Vestry unanimously approved the 2022 Nominating Committee as constituted with Bonnie, Ken, Pete, Glenn and Jack as members – Karen moved and Margaret seconded.

**Supply priest vs. interim priest – Pete**

Pete outlined the three options that the Diocese Transition Office said are available to Holy Trinity until a priest in charge (PIC) is hired. They are the following:

1. **Continue with a supply priest or priests** until the arrival of the new PIC arrives.
2. **Contract for an extended supply priest** who would cover Sunday services plus one or more additional days per week at \$150 +\$35 per hour. A letter of agreement (LOA) would be required.
3. **Hire a full-time interim priest.** An LOA would be required, and a supply priest would have to be hired for the 30 days before the new PIC arrives.

Pete made the following points:

- Rev. Charles Wilson, the current supply priest, is willing to extend his commitment to Holy Trinity through February and might consider extending further at that time.
- The Transition Office could help find people for options 2 and 3; the church handles option 1.
- Option 3 means bringing in an interim priest to do what Terri did.
- It's likely we will need to find someone to take us through April or even May.

Vestry members and attendees discussed the options, noting the following:

- Several people emphasized that having adequate coverage through Holy Week is the top priority; pastoral care is important but less of a priority.

- Option 2 would require that we clearly define what our expectations for how the priest's time beyond the Sunday service is used.
- Option 3 is complicated, more than we need and probably off the table.
- Several members would like to know if Rev. Eileen O'Reilly is available to serve as a supply priest or an extended supply priest.
- Several members suggested that we continue with Rev. Wilson as a regular supply priest through February and then bring in an extended supply priest – possibly Rev. O'Reilly.
- Hiring someone ourselves, rather than going through the Transition Office, might be the best option.

The following five questions were raised as part of the discussion:

1. Is a supply priest limited to just handling Sunday services?
2. Can we use a regular supply priest to handle Holy Week and Ash Wednesday services or would that have to be an extended supply priest?
3. Can the church independently hire an extended supply priest (to cover Sunday services and additional time during the week) without having an LOA that the Bishop must sign?
4. Can we draft our own LOA without going through the Bishop's office?
5. If Eileen O'Reilly is interested in working with us, could she go to the Diocese and say she would like to be Holy Trinity's extended supply priest?

Vestry members unanimously approved extending Rev. Wilson's role as supply priest through the end of February – Margaret moved and Kathy seconded.

Pete will follow up with the Transition Office on the questions 1-4.

**Closing prayer** was led by Kathy

Respectfully submitted,

*Stacey Peterson*

Stacey Peterson, Clerk