

Vestry Minutes
Holy Trinity Episcopal Church, Oxford, Ohio
Oct. 19, 2021



Present: Terri Thornton, Interim Rector; Pete Lindsay, Sr. Warden; John Harper, Jr. Warden; Jim Michael, Treasurer; Stacey Peterson, Clerk; Vestry members: Rosalyn Benson, Glenn Julian, Kathy Mohylsky, Karen Schilling, Margaret Smith and Jessica Sparks

Absent: Dave Guilfoyle, Deacon; Vestry members: Ken Grabach and Bonnie Mason

Spiritual reflections led by Glenn

Agenda for 10-19-2021 meeting: Unanimously approved with two changes – Rosalyn moved and Karen seconded

Minutes for the 5-25-2021, 8-10-2021, 9-14-2021 meetings: Unanimously approved -- Karen moved

September Financial Report -- Jim

Jim presented the report, which was sent to Vestry members in a Oct. 6, 2021, email. It was unanimously approved – Rosalyn moved and Jessica seconded.

Stewardship Committee Report – Rosalyn

Rosalyn reported that a letter was sent to parishioners with a focus on Holy Trinity's mission and the need for members to increase their pledges over last year if possible. There will be opportunities to discuss stewardship at the next three Sunday services. Terri will write another pastoral letter and will include a stewardship message in this Sunday's service. She also suggested a special ingathering Sunday service.

Vestry members discussed how to best encourage increased giving and the need to have pledge cards available year round.

Proposed Projected 2022 Budget -- Jim

Jim explained the latest revisions to the 2022 proposed budget, a draft of which Vestry members received in the October 6 email. The Finance Committee approved this draft, Jim said.

A request was made to add a separate section on clergy compensation. Discussion focused on who handles salary negotiations with a prospective candidate and who signs the letter of agreement.

Vestry unanimously accepted the draft of the proposed 2022 budget with the requested change – Karen moved and Rosalyn seconded.

Rector's Report -- Terri

Terri reported the following:

- **Youth ministry.** Sally Southard and Terri are creating youth ministry packets that will be available in the narthex for children attending services. Sally will also take packets to parish families. They are also creating a Family Ministry webpage with information for parents.
- **Lay preachers.** The Diocese has asked congregations to provide opportunities for individuals in the lay preacher program to preach. Holy Trinity may participate.

New Business

Diocesan proposed Mission Share Funding Plan and Capital Improvement Fund -- Terri

Terri discussed two resolutions proposed for the 2021 Annual Convention of the Diocese of Southern Ohio:

- **New Mission Share Funding Plan.** The proposed formula would lower mission share obligations of smaller parishes in the Diocese.
- **Capital Improvement Fund.** This proposal would add a 1% assessment to the 2021 Parochial Report; it would increase to 2% in 2022 and 3% in 2023. The fund would be used to help parishes maintain church buildings and properties.

After discussion, Vestry members approved the following resolution:

BE IT RESOLVED by the Vestry of Holy Trinity Episcopal Church that the Vestry strongly opposes adoption of Resolution #R2021-03, Creation of a Capital Improvement Fund, and urges its Delegates to vote against that Resolution at the upcoming Diocesan Convention.

Rosalyn moved and Jessica seconded.

Memorial Garden Guidelines and Regulations -- Pete

Vestry was provided with draft guidelines and regulations for use of the Holy Trinity's Memorial Garden. Kathy drafted the 14 points included in the shared version. She also provided additional points to be considered as additions. Several changes were proposed to the draft.

Rosalyn moved and Vestry unanimously approved making the changes discussed to the Memorial Garden Guidelines and Regulations.

Alternate to the 2021 Diocesan Convention -- Pete

Vestry unanimously approved appointing Martin Ganev as alternate delegate to the Diocese's 2021 convention – John moved and Rosalyn seconded.

Nominating and Leadership Development (NLD) Committee's Procedures and Timeline -- John

John noted the following:

- The annual parish meeting will be the last Sunday of February (Feb. 27, 2022).
- The NLD Committee will compile a slate of candidates to be voted on.
- The NLD Committee includes John (chair), Bonnie, Ken, Pete and should have one other parish member.
- It needs to provide a statement 60 days in advance of the meeting of the vacancies to be filled.

- Vacancies include senior and junior wardens, three Vestry member, four convention delegates and two alternates.
- John suggested putting out a call for nominees by mid-November.

Vestry discussed details of the process.

Interview Committee (IC) Report – Jessica

Jessica said the IC discussed the Holy Cow survey results and presentation. Two points came out:

- The IC is optimistic about moving ahead with the priest-in-charge search. Mila Ganeva and Mary Bausano will meet with Larry Hayes and Rev. Anne Reed to discuss moving ahead with the search process.
- IC wants the Vestry to decide how and when to convey the survey results to the congregation in coordination with the IC.

Vestry members decided to hold a special meeting after the October 31 service to discuss the survey results and how to present them to the parish.

Comments for the Good of the Parish

Rosalyn moved that Vestry advise the Human Resources Committee to hire an administrative assistant. No action was taken on this motion.

Closing prayer was led by Glenn

Respectfully submitted,

Stacey Peterson

Stacey Peterson, Clerk